

# REFORM NYPD NOW COALITION

## *Statement on the Mayor's Proposed Police Reform Draft Plan*

The REFORM NYPD NOW Coalition – a consortium of over 60 social justice organizations, religious congregations, and nonprofits serving low-income communities of color – strongly urges the New York City Council to reject Mayor de Blasio's proposed Police Reform and Reinvention Collaborative Draft Plan ("Partial Draft Plan"), for two reasons.

**First**, the Governor's June 2020 Executive Order requires the Mayor to: (1) issue a draft plan; (2) solicit public comment; (3) consider that public feedback; and (4) release a final plan for approval. None of those steps has occurred.

Instead, the Mayor has only issued Parts 1 and 2 of his draft plan, with no firm date for the release of Part 3. Although there were public meetings to hear from the public prior to the development of the plan, the Mayor has not held a single public meeting to obtain feedback on the Partial Draft Plan itself, and has not incorporated comments into a final plan. The City Council should not be voting to approve an incomplete draft plan that does not incorporate public feedback and has not yet be finalized.

**Second**, although the Partial Draft Plan contains some laudable provisions, it fails to include crucial reforms needed to address racial and ethnic disparities in policing. In August 2020, the REFORM NYPD NOW Coalition released a broad agenda of reforms that would reduce incidents of police officer misconduct, improve the training of police officers, and enhance accountability for officers involved in misconduct. Unfortunately, the Mayor's Partial Draft Plan contains virtually none of the REFORM NYPD NOW proposals. Most notably, the Partial Draft Plan:

- contains no recommendations specifically designed to change the way that police officers interact with the public, such as codification of the "8 Can't Wait" reforms;
- continues to allow the Police Commissioner to overturn sanctions imposed by the Civilian Complaint Review Board (CCRB);
- does not mandate annual training in DEI, effective youth engagement strategies or prevention of racial, ethnic, religious and discriminatory profiling; and
- makes no changes to expand or expedite the release of body-worn camera footage to the general public and the media.

These types of fundamental reforms are needed to eliminate biased policing and reestablish trust between the NYPD and the public.

For these reasons, the REFORM NYPD NOW Coalition strongly urges the City Council to reject the Mayor's Partial Draft Plan in its present form.