

# UNION SETTLEMENT

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## **Union Settlement Affirms Commitment to Current and Future Workforce with Historic 5.4% Wage Increase**

**East Harlem, NY** – Union Settlement ([www.unionsettlement.org](http://www.unionsettlement.org)), the oldest and largest social service provider in East Harlem, announced a 5.4% cost of living wage adjustment for all non-unionized employees, effective July 1. This historic wage increase demonstrates the organization’s commitment to serving as a best-in-class employer and follows Union Settlement Chief Executive Officer Jennifer Geiling’s public appeal in a *New York Daily News* [op-ed](#), calling for New York City to provide fair and equitable wages to the social service workforce.

“Union Settlement’s workforce is our biggest and most valuable asset,” said Geiling. “Our employees are at the heart of every service that we provide in our community. This historic investment in our team is a direct investment in our mission to serve East Harlem and our role as an East Harlem anchor institution.”

“On behalf of the Union Settlement Board of Directors, we are proud to adopt a budget that recognizes the significant contributions of our workforce,” said Union Settlement Board Chair Amy Sherman. “We recognize and appreciate their unwavering commitment to our community and their central role in delivering human services.”

For 127 years, East Harlem residents have relied on Union Settlement to provide critical support and services to a large immigrant and historically underserved community. More than one-third of Union Settlement’s employees live in East Harlem and the organization is one of East Harlem’s largest employers. Union Settlement’s commitment to paying higher wages is a significant step towards a more equitable future and an investment in the East Harlem anchor institution’s mission to help underserved residents build better lives for themselves and their families.

## **About Union Settlement**

Union Settlement is an on-the-ground resource for East Harlem residents of all ages, and a passionate advocate for the needs of underserved communities. Since opening our doors in 1895, we have brought education, wellness and community-building programs to our neighborhood, empowering New Yorkers of all ages with opportunities to improve their skills and build better lives for themselves and their families. We serve more than 10,000 residents every year through dozens of programs and 350 team members. For more information about Union Settlement, visit [www.unionsettlement.org](http://www.unionsettlement.org).

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